

# Leading the Way to Prepare for the Unthinkable (Y-12's Active Shooter Response Program)

Session 4B, Exercises

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The videos in the presentation have been determined to be

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# Y-12's Active Shooter Response Program

- Introduction

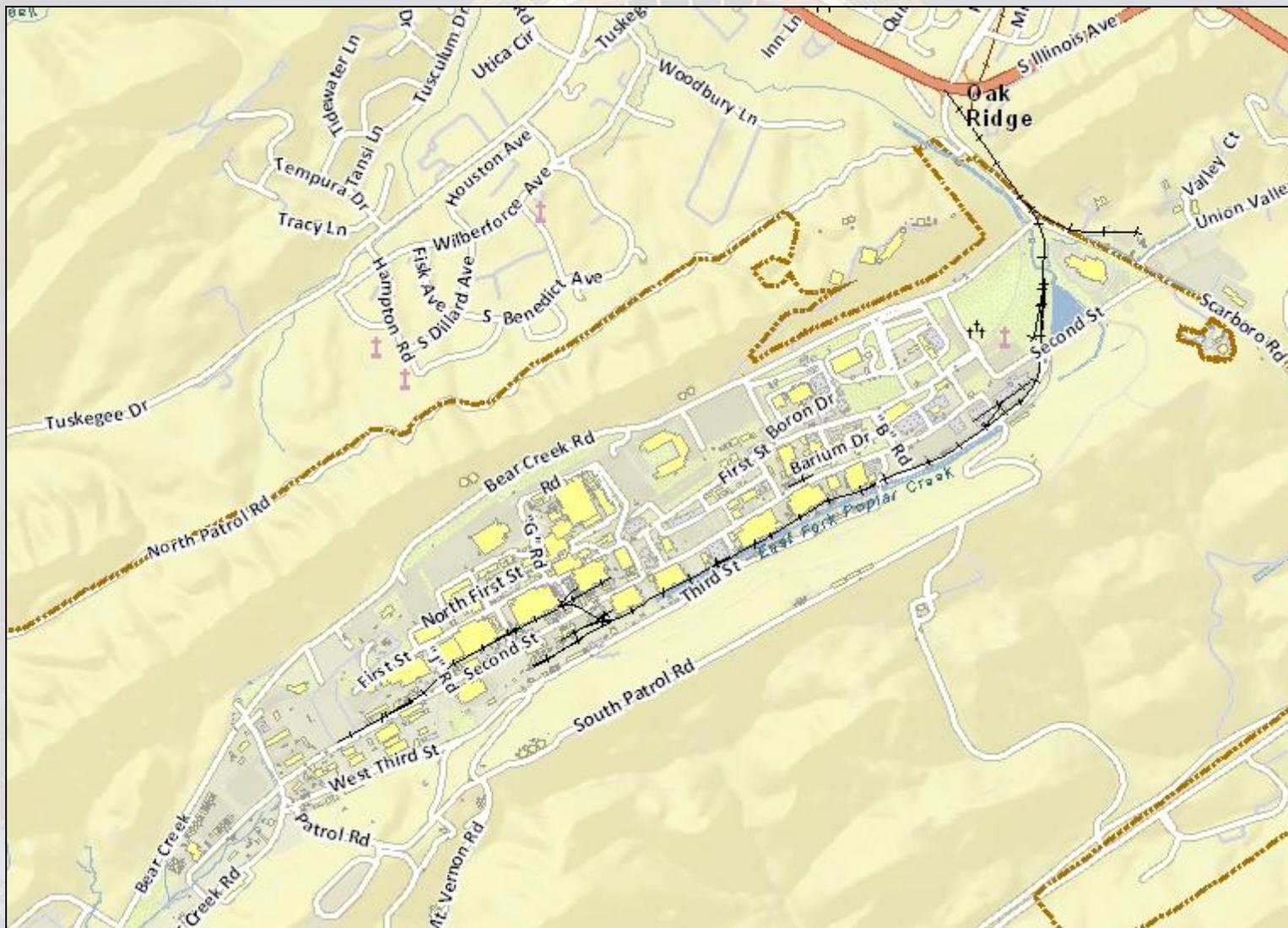
- Terry Nore
- Lt. Steve Burnette



- Overview

- Y-12's Active Shooter Response Plan and Protective Force Training
- Y-12's Full Participation Active Shooter Exercise

# Y-12's Active Shooter Response Program



# Y-12's Active Shooter Response Program

- 2008/2009 OPLAN Response to Active Shooter at the Y-12 NSC
  - Initial plan established protocols with local law enforcement (LLE) and had Protective Force (PF) securing area and waiting for LLE
    - Some training started in 2008
    - Used available SPOs not involved in SNM protection
    - Walk through drill in 2009
      - Too long to get Oak Ridge Police Department (ORPD) through access portals
      - Just securing the area not an option (moral responsibility and liability issues)!

# Y-12's Active Shooter Response Program

- 2009/2010 OPLAN Response to Active Shooter at the Y-12 NSC
  - Revised plan established better protocols for getting LLE through portals
  - Plan established 'active' response by PF and integration with LLE
    - Better defined PF response
    - Training increased
    - Joint ORPD / Y-12 exercise in 2010
      - Excellent response through access portals
      - Excellent merging of ORPD and PF assets
      - Poor command and control of event scene
        - No accounting of who was in the area
        - Incident Command never fully established

# Y-12's Active Shooter Response Program

- 2011 OPLAN Response to Active Shooter at the Y-12 NSC
  - Fine tuned response by PF and integration with LLE
  - Identified who was Incident Commander
  - Command and control training conducted
  - Tabletop exercise conducted September 7, 2011
    - Focus on event scene command and control
- Questions?

# Y-12's Active Shooter Response Program

- Emergency Management Exercise 2012-1 (EME12-1)
  - Five planning meetings conducted with on and offsite participants
  - Communicated electronically between meetings
  - Exercise Plan was reviewed and approved by all participants



# Y-12's Active Shooter Response Program

- Full-participation exercise
  - Full onsite response
    - Operational Emergency with full command and control and field participation
  - Full offsite response
    - Anderson County EMS, EOC and Medical Examiner
    - City of Oak Ridge 911 Center and Police Department
    - ORNL Lab Shift Superintendent (LSS) and EMS
    - Oak Ridge Reservation Joint Information Center
    - WSI-Oak Ridge Crisis Negotiation Team

# Y-12's Active Shooter Response Program

Disgruntled employee arrived at work looking for his supervisor and begins shooting

- Two dead, two injured outside
- Two dead, two injured inside (one critical upstairs)

Y-12 Protective Force arrives and takes immediate action

ORPD arrives and joins the effort



# Y-12's Active Shooter Response Program

Shooter takes hostages and barricades himself in a room, Incident Commander directs rescue of injured



After an attempt to negotiate a peaceful ending, shooter takes his own life



Hostages escape, PF and ORPD make entry, Medical Examiner begins investigation



# Y-12's Active Shooter Response Program

- Lessons Learned
  - Next of kin notification procedures for an on-the-job death needed
  - Public information must be pro-active
  - Incident Command must be at the event scene. That is the expectation!
  - If using video support, involve videographers early on
  - Integrated planning and scenario walk-throughs were the KEY to success
  - And if all this fails, subcontract your response forces!



# Y-12's Active Shooter Response Program

- Info Sharing
  - Exercise Plan, After-Action report, Y-12/City of Oak Ridge Plan, and the Y-12 Protective Force OPLAN Response to Active Shooter is available

## Questions?

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