

Internship Program
National Oceanic and Atmospheric Administration
Habitat Conservation Division
Boise, Idaho

Fishery Biologist: The Habitat Conservation Division of NOAA Fisheries has an internship for a fishery biologist with a background in salmonid life history and habitat requirements, and education/experience in the effects of forest management and stream flow on salmonids. This internship is offered through the Oak Ridge Institute for Science and Education (ORISE) post-graduate program. This is not a Federal government position. The successful candidate will serve as a Fisheries Biologist for NOAA Fisheries' Idaho State Habitat Office in Boise, Idaho. This internship is full-time and entails technical assistance on the Snake River Basin Adjudication (SRBA) conservation plans that are being developed between the State of Idaho, private parties, and Federal agencies.

Primary duties involve working on a team with NOAA Fisheries staff to provide technical assistance and Endangered Species Act (ESA) consultation on the Idaho Forestry and Lemhi/Pahsimeroi Rivers ESA section 6 agreements associated with settlement of SRBA. The duties will include: (1) attending interagency technical team meetings on Forestry and Lemhi/Pahsimeroi flows; (2) conducting literature searches and data analyses, and summarizing results to assist the state in developing section 6 documents/biological assessments; and 3) coordinating with NOAA Fisheries staff to write and edit portions of the biological opinions on the section 6 documents. Technical assistance and consultation tasks will focus on analyzing effects of the state's Forestry and Lemhi/Pahsimeroi water management proposals on listed salmon and steelhead, and working with the state to ensure the proposals meet ESA requirements.

The successful candidate will work under an ORISE appointment for the NOAA Fisheries' Idaho State Habitat Office in Boise, Idaho. Occasional travel in the Pacific Northwest (ID, OR, WA) may be necessary. NOAA Fisheries will cover or reimburse travel expenses. Appointment to this internship will be made for a period of one year and may be renewed for up to three additional years, subject to availability of funding. The stipend range is from \$40,000 to \$50,000 per annum, depending upon qualifications. ORISE requires that successful applicants have medical insurance. Individual and family plans are offered through the program. Limited moving expenses may be available under ORISE contracts. Applications are due by February 25, 2005. Please enclose curriculum vitae, undergraduate and graduate college transcripts, a technical writing sample (preferably a recent technical paper or report), and two letters of recommendation from professional sources. Application materials should be mailed to: Ken Troyer, NOAA Fisheries, Idaho State Habitat Office, 10095 West Emerald, Boise, Idaho 83704.

Requirements include completion (within the past three years) of an undergraduate program at an accredited college or university, or enrollment in or completion (within the last three years) of a graduate program at an accredited college or university. The applicant's education should be in biological sciences with emphasis in fishery biology,

ecology, and effects of land management on fish habitat. Candidates should have strong oral and written communication skills (including the ability to communicate clearly with non-scientists). Experience in research, monitoring and evaluation would be helpful. Additional desirable qualities include: experience with effects of forestry and stream flow on salmonid habitat, habitat restoration, and ecosystem interactions; knowledge of Pacific salmon and steelhead; experience working on interdisciplinary teams; and background in natural resource policy. Applicants are encouraged to describe how their knowledge and skills fulfill the requirements of the internship. Applicants should keep in mind that the internship requires mainly office work with a minor field component. Willingness to travel is a must. NOAA is an equal opportunity employer.

Information regarding the ORISE program can be found on the ORISE home page at <http://www.ora.gov/orise.htm>. For further information about this internship, please contact Ken Troyer at the above address or by telephone at (208) 378-5692, or by email: kenneth.troyer@noaa.gov.